

MEADOW VALLEY CONTRACTORS, INC.

4602 E. Thomas Road

Phoenix, AZ 85018

AN EQUAL OPPORTUNITY EMPLOYER

Application For Employment

PERSONAL INFORMATION

NAME: _____ DATE: ____/____/____

SOCIAL SECURITY NUMBER: _____

HOME ADDRESS: _____

CITY,STATE,ZIP: _____

MAILING ADDRESS: _____

CITY,STATE,ZIP: _____

TELEPHONE - HOME: _____

BUSINESS: _____

EMERGENCY CONTACT NAME _____

TELEPHONE: _____

Can you, after employment, submit verification of your legal right to work in the United States? () Yes () No

*Verification of your legal right to work in the United States will be required.

POSITION APPLYING FOR

TITLE: _____ SALARY DESIRED: _____

REFERRED BY: _____ DATE AVAILABLE: _____

EDUCATION

SCHOOL NAME	LOCATION	DATE COMPLETED / DEGREE

BUSINESS REFERENCES

COMPANY NAME	SUPERVISOR	TELEPHONE

FORMER EMPLOYERS (LIST LAST THREE EMPLOYERS, STARTING WITH MOST RECENT FIRST)

DATE: FROM / TO	NAME / ADDRESS	SALARY / WAGE	POSITION	REASON FOR LEAVING

Have you worked for Meadow Valley or any affiliated Co. previously? Yes _____ No _____ Year _____

Have you been convicted of a felony in the last seven years? Yes _____ No _____

If Yes, please give dates and details _____

*Conviction of a felony will not automatically disqualify any applicant from employment

The submission of this application for employment to Meadow Valley is a preliminary step to employment. It does not obligate the employer to offer employment or the applicant to accept employment.

This application should be filled out fully. The information given will be used to determine whether the applicant's experience and training are compatible with the needs of Meadow Valley. Any false or misleading information or omissions will result in the applicant not being hired or, if the applicant is hired, false or misleading information or omissions is/are grounds for immediate dismissal.

The applicant's signature below indicates his/her agreement to sign any documents which will authorize the employer or its agent to contact all references listed by the applicant. The applicant will authorize all former employers to provide to Meadow Valley or its authorized agent information concerning the applicant's education, training, experience, qualifications, and job performance to be used for the purpose of evaluating the applicant for employment.

The applicant understands that he/she is applying for an employment at-will position. This means that should the applicant be hired, the applicant may terminate the employment relationship at any time with or without cause or notice; likewise, Meadow Valley may terminate the employment relationship at any time, with or without cause or notice.

If the applicant is employed by Meadow Valley, it will be necessary for the employer to have a copy of the applicant's birth certificate or other documents which the employer determines are sufficient to provide the applicant's right to work in the United States.

Circumstances may arise during employment making it necessary, in the judgment of the employer, for an employee to submit to a search or to take a job-related drug or alcohol examination, which will be conducted at the employer's expense. Acceptance of employment constitutes the applicant's agreement to submit to such a search or an examination as a condition of continued employment, if requested to do so by the employer.

MEADOW VALLEY CORPORATION AND ITS AFFILIATES ARE AN EQUAL OPPORTUNITY EMPLOYER.

DATE: _____ SIGNATURE: _____

PLEASE DO NOT WRITE BELOW THIS MESSAGE

Reference Check Information

INTERVIEW BY: _____

DATE: _____

REMARKS: _____

HIRED: YES [] NO []

POSITION: _____

RATE: _____

SUPERVISOR: _____

APPROVED: _____

APPROVED: _____